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GCPK/GSC/9/2023-24

DATE: 17.11.2023

#### OFFICE OF THE PRINCIPAL CIRCULAR

Sub: Proceedings of Gender Sensitization Cell.

As per the directions of JNTUH, AICTE & PCI, the college has formed the following committee meeting will be held on 20.11.2023 at Board Room, Cheeryal (V), Keesara (M), Medchal Dist.

To transact following agenda

Dr. M. RAVIKUMAR

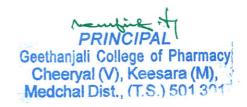
Principal/Member Secretary

#### **Meeting Agenda**

Proceedings of Gender Sensitization Cell

To,

- 1. Secretary, Teja Educational Society
- 2. Administrative Department, GCPK
- 3. All Teaching and non-teaching faculty





# Geethanjali College of Pharmacy APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH APPROVED BY AICTE, PCI NEW DELHI, PCI N

APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH ACCREDITED BY NAAC A+ GRADE, NBA (B. PHARMACY), NIRF, RECOGNISED UNDER UGC SECTION 2(f) & 12(B) of UGC Act, 1956, DSIR-SIRO HI/BI OF MSME, ISO 9001:2015 CERTIFIED, AMC of PvPI. CHEERYAL (V), KEESARA (M), MEDCHAL DIST, TS- 501301.

# Committee Members: Gender Sensitization Cell

S. No	Names	Designation	Mount
1.	Mrs. CH. Sumalatha	Associate Professor	Members
2.	Mrs. S.D. Shalini		Co-ordinator
3.	Mrs. S. Kiranmai	Assistant Professor	Member
4.	Mrs. S. Rani	Assistant Professor	Member
5.		Assistant Professor	Member
	Mrs. B. Anjali	Lab Assistant	Member
6.	Mrs. B. Shiva Jyothi	Lab Assistant	Member
7.	Miss. M. Prathyusha	Student	The state of the s
	Reddy	Student	Member
8.	Miss. E. Bhanusree	Student	
9.	Miss. R. Srilakshmi		Member
10.	Miss. P. Kirthi	Student	Member
	1V1133. F. NII (1)	Student	Member

Date

20.11.2023

Time

10.00 am

Venue

Board room

Agenda

Agenda closed



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Cheeryal (V), Keesara (M),

Medchal Dist., (T.S.) 501 301

APPROVED BY AICTE, PCI NEW DELHI, PERMENANTLY AFFILIATED TO JNTUH ACCREDITED BY NAAC A+ GRADE, NBA (B. PHARMACY), NIRF, RECOGNISED UNDER UGC SECTION 2(f) & 12(B) of UGC Act, 1956, DSIR-SIRO HI/BI OF MSME, ISO 9001:2015 CERTIFIED, AMC of PvPI. CHEERYAL (V), KEESARA (M), MEDCHAL DIST, TS- 501301.

GCPK/GSC/9/2023-24

DATE: 20.11.2023

Gender Sensitization Cell meeting will be held on 20.11.2023 at 10.00 AM at college campus, Cheeryal (V), Keesara (M), Medchal Dist. to transact the following agenda.

#### Meeting Agenda:

- To provide an all-encompassing, interdisciplinary approach to comprehending the social and cultural ideas of gender that impact how men and women perceive their surroundings.
- To raise awareness of equality among the public in the social, legal, and democratic spheres.
- Increasing public knowledge of legislative measures, government programmes, and women's rights.

College of Plants (M), Nedding

(CH. Sumalatha)

Co-ordinator

Τo,

The Committee members

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Geethanjali College of Pharmacy Cheeryal (V), Keesara (M), Medchal Dist. (T.S.) 501 301

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#### **Minutes of Meeting**

NATURE OF MEETING	Gender Sensitization Cell
VENUE	Board room
FREQUENCY OF MEET	Twice in a year
CONVENED ON (DATE)	20.11.2023
LIST OF MEMBERS ATTENDED	Enclosed
COPIES CIRCULATED TO	All members of the committee

AGENDA POINTS	DETAILS OF DISCUSSION	REMARKS BY MEMBERS
1. To investigate, from an ethical and interdisciplinary standpoint, the social and cultural understandings of gender that impact how men and women view society.	The AICTE guidelines were followed in the establishment of the gender sensitization cell.	Members Welcomed.
2. Learning about the awareness of equality in the democratic, social, and legal systems.	<ol> <li>Analysing one's own gender identity.</li> <li>Social constructions shape gender roles.</li> <li>The development of male and female gender stereotypes.</li> </ol>	The societal construction of gender was proposed by participants.
3. Understanding gender roles and how they impact relationships	To assist students in understanding gender sensitization, the process of altering behaviour through raising awareness of gender equality concerns.	Members appreciated

#### Suggestions of the committee....

- A variety of courses and initiatives to raise awareness were suggested by the participants.
- A committee should receive feedback for more analysis.





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Cheeryal (V), Keesara (M),
Medchal Dist., (T.S.) 501 301

# MEMBERS ATTENDED:

# **Gender Sensitization Cell**

Names	Designation	
Mrs. CH. Sumalatha		Signature
	Associate Professor	(88)
Mrs. S.D. Shalini	Assistant Professor	سنله ۵۵
Mrs. S. Kiranmai	Assistant Professor	Maria
Mrs S Rani		6. Kiranne
Wilst S. Naill	Assistant Professor	1.1
Mrs. B. Anjali	Lab Assistant	date
Mrs. B. Shiva Jyothi	Lab Assistant	Arfale
	Lab Assistant	8. Juin Juha
Reddy	Student	Setype
Miss. E. Bhanusree	Student	Remerce
Miss. R. Srilakshmi	Student	B.O
Miss. P. Kirthi	Student	B. A.
	Mrs. CH. Sumalatha  Mrs. S.D. Shalini  Mrs. S. Kiranmai  Mrs. S. Rani  Mrs. B. Anjali  Mrs. B. Shiva Jyothi  Miss. M. Prathyusha Reddy  Miss. E. Bhanusree  Miss. R. Srilakshmi	Mrs. CH. Sumalatha  Associate Professor  Mrs. S.D. Shalini  Assistant Professor  Mrs. S. Kiranmai  Assistant Professor  Mrs. S. Rani  Assistant Professor  Mrs. B. Anjali  Lab Assistant  Mrs. B. Shiva Jyothi  Lab Assistant  Miss. M. Prathyusha Reddy  Miss. E. Bhanusree  Student  Miss. R. Srilakshmi  Student



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#### OFFICE OF THE PRINCIPAL

GCPK/GSC/20/2023-24

DATE: 01.11.2024

Subject: SKILL DEVELOPMENT WORKSHOP ON "NURTURING GENDER SENSITIZATION THROUGH EDUCATION" A.Y. 2023-24 Reg.

This notice is meant to let everyone know that the Gender Sensitization Cell (GSC) will be hosting a "Skill Development Workshop on Nurturing Gender Sensitization through Education" at Geethanjali College of Pharmacy on November 4<sup>th</sup>, 2024. The participation of all B. Pharmacy, Pharm. D, Pharm. D (PB), M. Pharmacy students, Teaching and Non-teaching staff participate and raise awareness of the event.

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# REPORT ON: AWARENESS – RAISING INITIATIVE TO PROMOTE GENDER EQUALITY IN CAMPUS THROUGH EDUCATION" A.Y. 2023-24 Reg.

The Gender Sensitization Program was initiated with the aim of fostering awareness, understanding, and sensitivity towards gender-related issues within our community. The program was designed to promote equality, eliminate stereotypes, and create an inclusive environment for all individuals, irrespective of their gender identity. This report provides an overview of the Gender Sensitization program held on 4<sup>th</sup> November 2024 by Geethanjali College of Pharmacy.

The Gender Sensitization Workshop, centered on nurturing gender sensitivity through education, was conducted with the primary goal of empowering educators and fostering a more inclusive and equitable learning environment. Dr. D. Venkata Phani Kumar from Synd Pharma, was the resource person for this workshop. It was an interactive session focusing on recognizing and challenging unconscious biases, discussing case studies, and sharing best practices for creating gender-inclusive classrooms. Participants demonstrated heightened awareness of gender-related issues in education and a commitment to fostering change.



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#### **GENDER PLEDGE:**

Gender pledge led by our students Preethi & Dharmika, Participants enthusiastically took the gender Pledge, committed to promote gender sensitization. The Gender Sensitivity Pledge successfully raised awareness about the significance of gender sensitivity, prompting individuals to reflect on their attitudes and behaviors.



#### FILM SCREENING:

The film screening event featuring "Ayali" was organized as part of an initiative to raise awareness and promote gender sensitization. "Ayali," a powerful cinematic creation, delved into the complexities of gender dynamics, challenging societal norms and stereotypes. The screening evoked a range of emotions among the audience, eliciting empathy, introspection, and a renewed commitment to addressing gender disparities.

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#### **GROUP DISCUSSION:**

The group discussion on gender issues provided a platform for individuals to express opinions, share experiences, and brainstorm solutions regarding various gender- related challenges prevalent in society today. Several challenges were identified during the discussion, including societal norms, cultural barriers, lack of awareness, and institutional biases. The group discussion concluded with a renewed commitment among participants to actively contribute towards fostering a more equitable and inclusive society.



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#### **ESSAY WRITING:**

The essay writing competition on gender issues encouraged participants to critically analyze, articulate perspectives, and propose solutions regarding various gender- related challenges prevalent in contemporary society. Several essays highlighted the importance of equal opportunities and empowerment for individuals regardless of gender. Some Essays delved into the issue of gender-based violence, discrimination, and the urgent need for prevention strategies.



#### **CONCLUSION:**

The gender sensitization program stands as a cornerstone in the ongoing journey towards creating a more equitable, inclusive, and gender-sensitive society. Its success lies in the collective commitment and continuous efforts of individuals and communities to uphold the values of equality and respect for all genders. Its impact is reflected in the changed attitudes and commitments

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GCPK/GSC/19/2023-24

DATE: 06.03.2024

Subject: A TALK ON PERSONALITY DEVELOPMENT AND GENDER SENSITIZATION A.Y. 2023-24 Reg.

This is to inform that, on March 8<sup>th</sup>, 2024, the Gender Sensitization Cell, in collaboration with the Women Protection Cell, will be organizing <u>"A Talk on Personality Development and Gender Sensitization."</u> In order to raise awareness of the program, all B. Pharmacy, Pharm. D, Pharm. D (PB), M. Pharmacy students, Teaching and Non-teaching staff participate and make event success.

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#### REPORT ON: A Talk on Personality Development and Gender Sensitization A.Y. 2023-24 Reg.

Developing a student's personality is essential to giving them the communication skills they need to succeed academically. In contrast, gender equality is a broad idea that includes political, social, and economic equality between the sexes. A presentation on "Personality Development and Gender Sensitization" was arranged by the Gender Sensitization Cell (GSC) & Women Protection Cell (WPC) on March 8th, 2024. The event was opened by Dr. M. Ravi Kumar, the principal of Geethanjali College of Pharmacy, who stressed that students' behaviour is significantly impacted by the amount of encouragement they receive along their educational path.

The speaker Dr. Tenali Rajini Bhushan emphasized how a student's attitude, behaviour, and relationships with others are greatly influenced by how driven or unmotivated their superiors have been. In addition, the speaker advocated for gender equality and stressed the significance of establishing a psychological, social, and physical environment that increases awareness and discourages sexual harassment of women. In all, 145 students participated in

the event and shared their opinions on the idea.

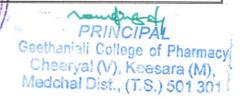
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She concluded her talk by advising the students through a diverse range of discussions, she inspired students to become agents of change and champion of women's rights in their communities and beyond.



The speaker in her deliberation, differentiated between Sex and Gender. She also sensitized the audience about Gender equality. It was an interactive session with active participation of students and faculty. There was also a video clip highlighting the societal barriers and rules for boys to not express themselves or cry. The session lasted for one hour. The lecture was concluded by emphasizing



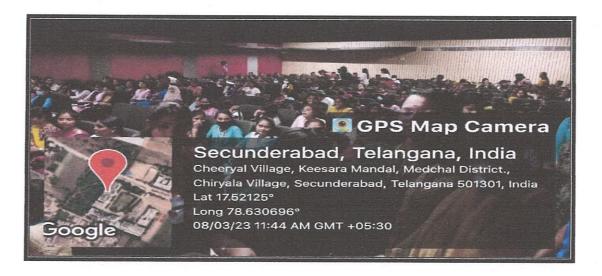
the need for change in attitude by respecting women and creating awareness and teaching boys about gender equality from childhood. The program ended with vote of thanks and refreshments.



Firstly, she gave a brief life cycle approach regarding crimes against women starting from female feticide to elder abuse. Dr. Tenali Rajini Bhushan discussed in an elaborate manner about cyber space and its unique characteristics because of which we fall victim to it many at times because of its anonymous nature and thus prevention is better than cure. She provided a number of measures on how to be safe in the cyber space and warned that the digital space is never a 100 percent fool proof system. Due to the unique characteristics of the cyber space and its mode of operation a number of criminal activities easily take place in the digital world. Besides, she mentioned how especially women and girls are abused and violated through social media and encouraged the participants to report any cybercrime. Dr. Tenali Rajini Bhushan provided three mantras to be alert in the cyber space such as, a) Prevention is better than cure; b) Do not believe/ trust the digital identity of any person; c) Never use/download anything from the cyber space because it is free.



Geeting College of Pharmacy Cheeryal (v) sara (M), Medchal Dist., (T.S.) 501 301 She concluded her talk by emphasizing that there was a need for change in attitude towards women by creating awareness about gender equality right from childhood. The program ended with vote of thanks and refreshments.





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#### OFFICE OF THE PRINCIPAL

GCPK/GSC/18/2023-24

DATE: 20.09.2023

Subject: AWARENESS – RAISING INITIATIVE TO PROMOTE GENDER EQUALITY IN CAMPUS THROUGH EDUCATION" A.Y. 2023-24 Reg.

This notification is intended to inform everyone that on September 22<sup>nd</sup> 2023, the Gender Sensitization Cell (GSC) of Geethanjali College of Pharmacy will organize an "Awareness-Raising Initiative to Promote Gender Equality in Campus Through Education." To spread awareness about the event, all B. Pharmacy, Pharm. D, Pharm. D (PB), M. Pharmacy students and Teaching and Non-teaching staff participate and make programme success.



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Cheeryal (V), Keesara (M), Medchal Dist., Telangana State- 501301.

#### **Committee Members: Gender Sensitization Cell**

S. No	Names	Designation	Members
1.	Mrs. CH. Sumalatha	Associate Professor	Co-ordinator
2.	Mrs. S.D. Shalini	Assistant Professor	Member
3.	Mrs. S. Kiranmai	Assistant Professor	Member
4.	Mrs. S. Rani	Assistant Professor	Member
5.	Mrs. B. Anjali	Lab Assistant	Member
6.	Mrs. B. Shiva Jyothi	Lab Assistant	Member
7.	Miss. M. Prathyusha	Student	Member
l.	Reddy		
8.	Miss. E. Bhanusree	Student	Member
9.	Miss. R. Srilakshmi	Student	Member
10.	Miss. P. Kirthi	Student	Member

Date

08.02.2023

Time

02:00 PM

Venue

Board room

Agenda

agenda closed

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Cheeryal (V), Keesara (M), Medchal Dist., Telangana State- 501301.

GCPK/GSC/8/2022-23DATE: 08.02.2023

Gender Sensitization Cell meeting will be held on 08.02.2023 at 02.00 PM at college campus, Cheeryal (V), Keesara (M), Medchal Dist. to transact the following agenda.

#### **Meeting Agenda:**

- To sensitize the newly induced members regarding prevalent gender inequalities in the society.
- To enable them to reflect upon their own socialization process and attempt to break that influence.
- To educate them on the status of women and the impact on development of nation.
- To discuss and finalize the theme and schedule the program for the current year.

(CH. Sumalatha)

Co-ordinator

To,

The Committee members has

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Cheeryal (V), Keesara (M), Medchal Dist., Telangana State- 501301.

**Minutes of Meeting** 

NATURE OF MEETING	Gender Sensitization Cell
VENUE	Board room
FREQUENCY OF MEET	Twice in a year
CONVENED ON (DATE)	10.02.2023
LIST OF MEMBERS ATTENDED	Enclosed
COPIES CIRCULATED TO	All members of the committee

AGENDA POINTS	DETAILS OF DISCUSSION	REMARKS BY MEMBERS
1.To establish an integrity-based and interdisciplinary approach to understanding the social and cultural constructions of gender that shape the experiences of women and men in society.	The Gender Sensitization Cell has formed as per the guidelines of AICTE.	Members Welcomed.
2. Comprehending the awareness regarding equality in law, social systems, and democratic activities.	<ol> <li>Self-exploration of gender identities.</li> <li>Social construction of gender.</li> <li>Construction of stereotypes of femininity and masculinity.</li> </ol>	Members suggested the social construction of Gender.
3. Understand gender and gender relations.	To Understand students about Gender sensitization which refers to the modification of behaviour by raising awareness of gender equality concerns.	Members appreciated

#### Suggestions of the committee....

• Members suggested to conduct various sensitization campaigns and workshops.

Feedback should be given to a committee for further analysis.



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#### **MEMBERS ATTENDED:**

#### **Gender Sensitization Cell**

S. No	Names	Designation	Signature
1.	Mrs. CH. Sumalatha	Associate Professor	Or
2.	Mrs. S.D. Shalini	Assistant Professor	Chelin.
3.	Mrs. S. Kiranmai	Assistant Professor	Hind
4.	Mrs. S. Rani	Assistant Professor	Joh
5.	Mrs. B. Anjali	Lab Assistant	Anjali
6.	Mrs. B. Saiva Jyothi	Lab Assistant	3 Sinstyolow
7.	Miss. M. Prathyusha Reddy	Student	Bliff
8.	Miss. E. Bhanusree	Student	Phyllis
9.	Miss. R. Srilakshmi	Student	Acli
10.	Miss. P. Kirthi	Student	Diethi



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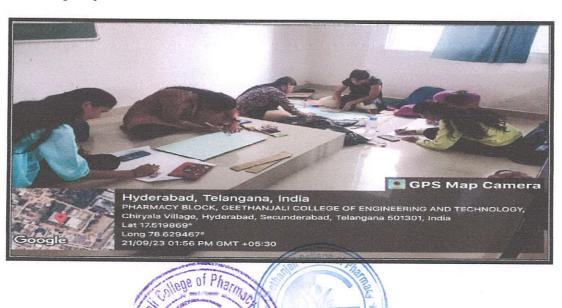
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# REPORT ON: AWARENESS – RAISING INITIATIVE TO PROMOTE GENDER EQUALITY IN CAMPUS THROUGH EDUCATION" A.Y. 2023-24 Reg.

A Gender Sensitization Committee (GSC) is formed in an organization, institution or workplace. Its purpose is to address issues related to gender-based discrimination, harassment. The Gender Sensitization Program was initiated with the aim of fostering awareness, understanding, and sensitivity towards gender-related issues within our community. The program was designed to promote equality, eliminate stereotypes, and create an inclusive environment for all individuals, irrespective of their gender identity. This report provides an overview of the Gender Sensitization program held on 22<sup>nd</sup> September 2023 in Geethanjali College of Pharmacy campus. All other forms of gender-related misconduct are also included. These are some of the basic information about gender sensitization committee:

- o The committee's main aim is to promote gender sensitivity. Create a safe and inclusive environment for all individuals, regardless of their gender identity.
- The committee comprises members from different levels of the organization or institution. These include representatives from management, employees, and external experts.
- The committee handles implementing policies and procedures related to gender sensitivity. Providing support to victims of gender-based harassment and discrimination. Conducting awareness campaigns and training programs to promote gender sensitivity and awareness.
- o The GSC is crucial in ensuring the workplace or institution is free from gender-based discrimination. Provides a safe and inclusive environment for all individuals.
- o It also helps create awareness about gender-related issues and promotes respect and equality for all.



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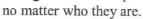


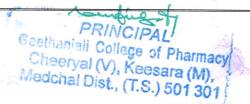
Gender sensitization means teaching people about the different genders. How everyone should be treated and with respect, no matter what their gender is. It's important for a few reasons:

- Inclusive Society: Gender sensitization helps make society more inclusive and fairer. A society where everyone is treated and respected for who they are, regardless of gender.
- o Better Health: Gender sensitization can also help to improve health. It makes sure everyone has equal access to health services, no matter what their gender is.
- o Fair Society: Gender sensitization improves things by promoting equal opportunities. Education, employment, and other areas are major focuses. This can help to reduce poverty and improve economic growth.

Empathy: Gender sensitization teaches people to be kind to everyone, no matter what their gender is. It helps to create a world where people respect and understand each other,

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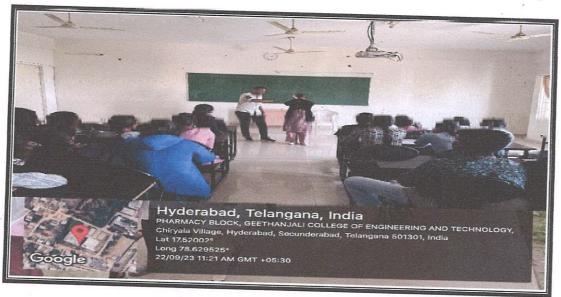




### Challenges Related to Gender Sensitization

Gender sensitization is not without its challenges. Some of the main challenges related to gender sensitization include the following:

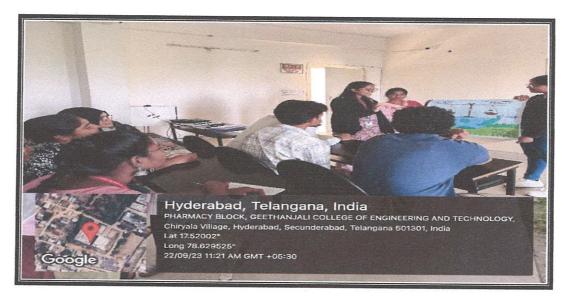
- Resistance to Change: Gender sensitization often involves challenging deeply entrenched attitudes and behaviours. Such behaviour related to gender can be met with resistance or opposition. This resistance can come from individuals or groups invested in maintaining the status quo. They may feel threatened by changes to traditional gender roles and expectations.
  - Lack of Awareness: Many people may not be aware of the issues and challenges related to gender and may not see the need for gender sensitization. This lack of awareness can make it difficult to engage people in gender sensitization and can lead to apathy or disinterest in the topic.



- Limited Resources: Gender sensitization initiatives may face challenges related to limited resources. These include funding, staff, and time. Limited resources make it difficult to develop and implement effective gender sensitization programs. Most particularly in resource-constrained environments.
- Cultural and Religious Norms can challenge gender sensitization efforts.
- Language and Communication Barriers make it difficult to involve different communities in gender sensitization initiatives. Most commonly in multilingual and multicultural LAGE OF PA

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contexts. Culturally and linguistically appropriate strategies are essential for successful gender sensitization initiatives.



#### **CONCLUSION:**

The gender sensitization program stands as a cornerstone in the ongoing journey towards creating a more equitable, inclusive, and gender-sensitive society. Its success lies in the collective commitment and continuous efforts of individuals and communities to uphold the values of equality and respect for all genders. Its impact is reflected in the changed attitudes and commitments witnessed

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GCP/WPC/22-23

Date: 1-9-2023

#### **CIRCULAR**

Sub: To Re-constitution of Women Protection Cell/Sexual Harassment Eradication committee.

As per the directions of JNTUH, AICTE & PCI the college has formed following committee meeting will be held on 02-09-2023 at Board room, Cheeryal (V), Keesara (M), Medchal dist. To transact following agenda

Dr. M. Ravi Kumar

Principal member secretary

CORDINATOR Mrs. R. Uma Devi

#### Meeting agenda

To reconstitute women protection cell/Anti-sexual Harassment committee.

To

1. Secretary Teja Educational society

2. Administrative department, GCPK

3. All teaching and non-teaching faculty

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Cheeryal (V), Keesara (M), Medchal-Malkajgiri Dist., Telangana State-501301

#### OFFICE OF THE PRINCIPAL

GCP/WPC/20-21

Date: 1.09.2023

Sub: Re-Constitution of Women Protection Cell/Sexual Harassment Eradication committee

As per the directions of PCI and AICTE, the college has re-constituted Women Protection Cell/Sexual Harassment Eradication committee.

#### Women Protection Cell/Sexual Harassment Eradication committee

S.No	Names	Designation	Members
1	Mrs.R.Umadevi	Associate Professor	Coordinator
2	Mrs. Dr.P.Neeraja	Professor	Member
3	Mrs. Ch.Sumalatha	Associate Professor	Member
4	Ms. S.Kiranmai	Assistant Professor	Member
5	Mrs. L. Devakamma	Assistant Professor	Member
6	Mrs. U. Rishika	Assistant Professor	Member
7	Mrs. B. Mamatha	Assistant Professor	Member



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#### ROLES AND RESPONSIBILITIES

- > To Deal with The Sexual Annoyance and any Other type of harassment of the Student of the College
- To Process Individual Complaints and take Suitable there on in the Manner and modes as per the college norms
- ➤ To Provide Assistance to the Students for Taking Preventive Steps in the Matter of gender Discrimination and sexual harassment.
- To Promote a Culture of Respect and equality of female gender
- ➤ To Incorporate hygiene habits and ensure a healthy atmosphere in and around the college Premises.
- To Prevent Sexual harassment and to promote general wellbeing of female students, teaching and Non-teaching female staff of Geethanjali college of pharmacy
- > To ensure personality along with academic development of students.
- > To organize various types of training programs and create awareness about employment schemes, women's rights and gender equity.

#### **MEETING SCHEDULE:**

Committee meets periodically in the academic year and whenever required.

- i. The Cell shall meet at least twice every academic year.
- ii. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

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GCP/WPC/22-23

Date: 1-2-2023

#### **CIRCULAR**

It is hereby informed to all the committee members of Women Protection/Sexual Harassment Eradication committee cell that a meeting has been scheduled on 2-2-2023 at 10 a.m. in the board room to discuss the following agenda points. The committee members are solicited to make their presence.

#### Meeting agenda

- To discuss about Women's day March-2023
- To discuss about the motto- **Inspire Inclusion**

Coordinator -

College of Pilating W. New York

Principal
PRINCIPAL
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#### Minutes of Meeting

WOMEN PROTECTION ANDSEXUAL
HARASSMENT ERADICATION CELL
BOARD ROOM
TWICE IN AN ACADAMIC YEAR
TIME:FROM 10 AM TO 11 AM
COPY ATTACHED
All Members Of Governing Body

#### **MEETING AGENDA**

- To discuss about women's Day March 2023
- To discuss about the performance of WPC in the academic year

Agenda Points	<b>Details of Discussion</b>	Remarks by the members of
		the governance body
1.To discuss about	1. To discuss about Women's	1 The chief guest of the
Women's Day March-	Day March-2024	Women's
2023	2. To discuss about the	Day was decided.
	performance of WPC in this	2. Members appreciated.
2. To discuss about the	academic year.	
performance of WPC in	2023-24 were conducted	
this academic year.	smoothly as planned.	
	There were no sexual	
	harassment incidents.	

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#### Anti-Sexual Harassment committee members

S.No	Anti-Sexual committee members	Harassment	Particulars
1	Mrs. R.Umadevi		Coordinator
2	Mrs. Dr.P.Neeraja		Member
3	Mrs. Ch.Sumalatha		Member
4	Ms. S.Kiranmai		Member
5	Mrs. L. Devakamma		Member
6	Mrs. U. Rishika		Member
7	Mrs. B. Mamatha		Member

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#### Anti-Sexual Harassment committee members

Date:

04/02/2024

Time:

11:00 AM

Venue:

Board Room

Agenda:

Agenda enclosed

Members Attended:

g. Ju

Mrs. R. Uma Devi

gr

Mrs. Ch. Sumalatha

Mrs. L. Devakamma

Mrs. B. Mamatha

Mrs. Dr. P. Neeraja

Ms. S.Kiranmai

Mrs. U. Rishika

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#### WOMEN PROTECTION CELL

S.No	Names	Designation
1	Mrs.R.Umadevi (coordinator)	Associate Professor
2	Mrs. Dr.P.Neeraja	Professor
3	Mrs.Ch.Sumalatha	Associate Professor
4	Mrs.S.Kiranmai	Assistant Professor
5	Mrs. L. Devakamma	Assistant Professor
6	Mrs. U. Rishika	Assistant Professor
7	Mrs. B. Mamatha	Assistant Professor
3	Basi Reddy Saisree	Student Representative
)	Cherukupally Manoj Kumar Reddy	Student Representative
0	Gollamandala Angel	Student Representative

COORDINATOR

College of Pharmac (M), N

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Cheeryal(V), Keesara(M), Medchal-Malkajgiri District.TelanganaState-501301.

GCP/WPC/22-23

Date: 04-03-2023

#### **CIRCULAR**

It is herewith informed that the Geethanjali College of Pharmacy is going to conduct "International Women's Day" on March 8, 2023, organised by the Women's Protection Cell. This will be an annual event. All the students and faculty must attend the event and make it a grand success.

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GCP/WPC/22-23

Date: 9/3/2023

#### REPORT ON WOMEN'S DAY

The International Women's Day was celebrated at Geethanjali College of pharmacy on 8<sup>th</sup> March, 2023. The purpose of celebrating Women's Day is – To raise awareness about the status and dignity of women among the students. At the beginning the program was started with the lighting of lamp by respected Secretary Sri.G.R.Ravinder Reddy Garu, Principal, Dr. M. Ravi Kumar Garu along with the chief guest Dr.Shobarani garu. As per our tradition it was followed by reciting the prayer song. Mrs.Dr. Shobarani garu has given motivational speech and also shared her experiences. Then some fun events and cultural programs were designed to have fun for all.





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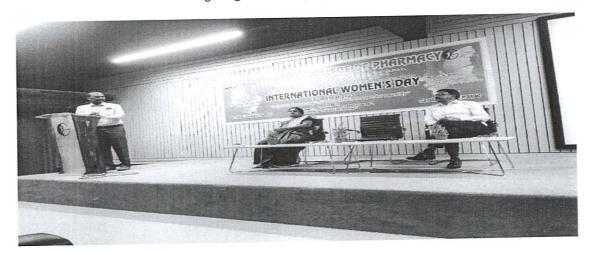
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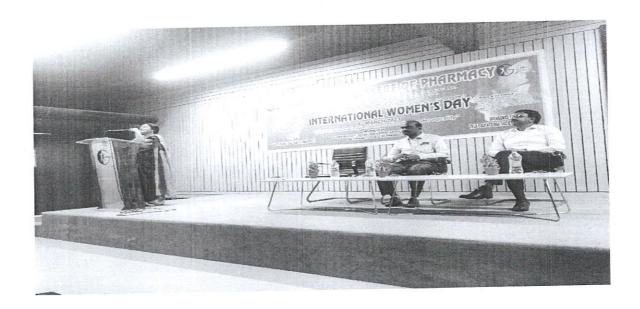
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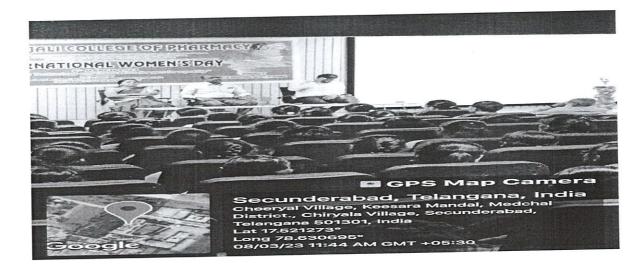


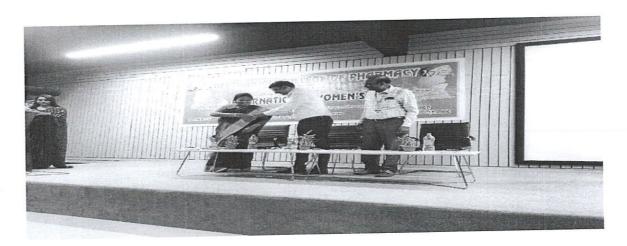
Lighting of the lamp by chief guest

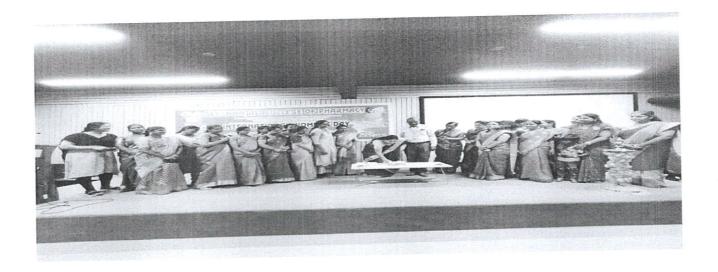




















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Website: www.geethanjaliinstitutions.com

# Geethanjali College of Pharmacy

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Cheeryal (V), Keesara (M), Medchal-Malkajgiri District, Telangana State - 501 301.

01-04-2022

To Dr.P.Neeraja Associate Professor Department of Pharmaceutics

Subject: Job Promotion letter

Dear Dr.P.Neeraja,

The college management has recognised your continued and successive efforts in the department and is pleased to promote you to the head of Pharmaceutics department position with effect from 01-04-2022.

With best wishes,

Prof.Dr.M Ravi Kumar, M.Pharm, Ph.D, PDF (USA)

Principal and Professor Geethanjali College of Pharmacy

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Geethanjali College of Pharmacy
Cheeryal(V), Keesara(M), Nedchal Dist. T.S.-501301.

Sponsored by: **TEJA EDUCATIONAL SOCIETY**, **HYDERABAD**.

Office: Sy. No. 33 & 34, Cheeryal (V), Keesara (M), Medchal-Malkajgiri (District), Telangana State - 501 301.

Mobile: 9866308259



Sy.No.31, Cheeryal (V), Keesra (M)-Medchal-501301-Phone: 91014641618

No.GCP/gen/2021-22

Dated. 04 -04- 2022

#### SERVICE PROMOTION CERTIFICATE

This is to certify that Mrs. Ch Sumalatha working as an Asst.Prof from 05-10-2012 to till date in our institution, and her conduct and character was found to be satisfactory during this period, she completed total 10 years of teaching experience (include previous experience). By considering her experience & service in this college, she promoted from **Asst.Professor to Assoc. Professor** (as per PCI norms No. 14-163/2010-PCI) effective from 04-04-2022.

Best Wishes luck in all the future endeavors.

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Sy.No.31, Cheeryal (V), Keesra (M)-Medchal-501301-Phone: 91014641618

No.GCP/gen/2021-22

Dated. 04 -04- 2022

#### SERVICE PROMOTION CERTIFICATE

This is to certify that Mrs.R Umadevi working as an Asst.Prof from 01-03-2016 to till date in our institution, and her conduct and character was found to be satisfactory during this period, she completed total 10 years of teaching experience (include previous experience). By considering her experience & service in this college, she promoted from **Asst.Professor to Assoc. Professor** (as per PCI norms No. 14-163/2010-PCI) effective from 04-04-2022.

Best Wishes luck in all the future endeavors.

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Sy.No.31, Cheeryal (V), Keesra (M)-Medchal-501301-Phone: 91014641618

No.GCP/gen/2021-22

Dated. 04 -04- 2022

#### SERVICE PROMOTION CERTIFICATE

This is to certify that Mrs. D Thirumalaworking as an Asst.Prof from 04-12-2014 to till date in our institution, and her conduct and character was found to be satisfactory during this period, she completed total 10 years of teaching experience (include previous experience). By considering her experience & service in this college, she promoted from **Asst.Professor to Assoc. Professor** (as per PCI norms No. 14-163/2010-PCI) effective from 04-04-2022.

Best Wishes luck in all the future endeavors.

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Sy.No.31, Cheeryal (V), Keesra (M)-Medchal-501301-Phone: 91014641618

No.GCP/gen/2021-22

Dated. 04 -04- 2022

#### SERVICE PROMOTION CERTIFICATE

This is to certify that Mrs.Pooja Agarwal who is working as an Asst.Prof from 13-04-2015 to till date in our institution, she has completed total 7 years of teaching experience (include previous experience). By considering her experience & service in this college, she is promoted from **Asst.Professor to Assoc. Professor** (as per PCI norms No. 14-163/2010-PCI) effective from 04-04-2022.

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Note: Promotion is subjected to intuitional rules and the faculty should complete minimum 10 yrs of Dist. T.S. 501301 teaching experience which is the main criterion to become Assoc. Prof in our institute.



Sy.No.31, Cheeryal (V), Keesra (M)-Medchal-501301-Phone: 91014641618

No.GCP/gen/2021-22

Dated. 04 -04- 2022

#### SERVICE PROMOTION CERTIFICATE

This is to certify that Mrs.P Madhuri who is working as an Asst.Prof from 17-10-2014 to till date in our institution, she has completed total 9 years of teaching experience (include previous experience). By considering her experience & service in this college, she is promoted from **Asst.Professor to Assoc. Professor** (as per PCI norms No. 14-163/2010-PCI) effective from 04-04-2022.

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Note: Promotion is subjected to intuitional rules and the faculty should complete minimum 10 yrs of teaching experience which is the main criterion to become Assoc. Prof in our institute.

Received 4 2/2/22